

# Business Analyst

## Apply for the position

[Check out the challenge >>>](#)

## Description of you

Do you like going deeper into the company processes? And do you have a great approach to organizing scopes of various tasks into an efficient workable system? If so, then this might be your dream job!

We're looking for a highly-organized Business Analyst to analyze, investigate, and describe business processes through the collaboration with the key stakeholders. If you would like to set up projects according to the best practices and approaches, apply now!

## Your skills

- Exceptional business analysis, description, and implementation skills
- Experience in implementing business solutions in Odoo or other ERP
- Previous experience in projects in Financial or Accounting domains
- Financial literacy to efficiently communicate with stakeholders
- General background and understanding of software development
- Experience working with Data Analysts and Developers on implementation of processes and company Roadmap projects
- Ability to manage multiple projects in various contexts at the same time, dive deep fast into a new subject/domain
- Strong negotiation and troubleshooting skills
- Data-driven approach in project management
- Fluent English (both written and spoken)

## Would be an advantage

- Experience as PM or BA in projects on Odoo implementation, customization
- Understanding and experience with SQL, Data warehouses, databases or any other related tools
- Financial or economical education, background, etc.

## Your responsibilities

- Analyze complex business problems and assess needs and opportunities that can be solved or enabled through technology
- Proactively evaluate and recommend opportunities for process improvements through application of different solutions
- Maintain processes and roadmap throughout the company
- Collaborate directly with CEO and other people at all levels across the organization to drive business transformational efforts
- Gather requirements with all tiny details, structure, and prepare cases description
- Evaluate the data to help allocate people and resources
- Facilitate cross-team collaboration on projects
- Understand company strategy and make sure that all activities, projects, issues, processes are aligned with it

## Useful materials

- [The culture of constant development](#)
- [Smart benefits at Railsware](#)
- [How we work remotely](#)
- [Onboarding process at Railsware](#)

## About the company

Railsware is a [product studio](#) that has been shaping its own “know-how” in product creation since 2007. Among others, we have helped Calendly and BrightBytes turn from small startups into flourishing companies, with Calendly recently reaching \$3B valuation.

Railsware products are the next step in company evolution. We have applied the best product development practices to creating our own solutions. Today, [Mailtrap](#), [Coupler.io](#) and [Smart Checklist for Jira](#) have over 2M users and generate over \$2.5M of annual recurring revenue.

People feel great here. On average, a Railswarian stays in the company for about 5 years. We support our team with outstanding benefits and remote working culture.

We look for people with high potential ready to evolve in multiple directions. The right hires shape a team of A-players to learn from each other and evolve together.

## Railswarian's Bonuses & Benefits

### Flexibility

- Choose your flexible working schedule that suits your local time
- You can work in the office or [remotely from any location](#)
- 70% of Railswarians work fully remotely from 15+ countries
  - We have a set of battle-tested approaches for remote work and collaboration
  - We allocate a separate budget to help you set up a home office (buy furniture, pay for the internet, etc.) or to rent a coworking in your city
- You can visit [two comfortable offices](#) in Kyiv, Ukraine, and Kraków, Poland:
  - Both are equipped with modern ergonomic chairs and standing desks
  - You can always find fresh food and drinks in our kitchen
- If there is a need, we provide support with relocation to Poland

### Work Culture

- Craft and quality are core principles for us. Top-notch product management approaches help us create [outstanding products](#) and provide great services both to our customers and to Railswarians
- The [culture of constant development](#) that suits each Railswarian:
  - A world-class team of [T-shaped](#) skilled professionals that share knowledge with each other
  - Our team will support your constant growth via regular performance reviews, helping you shape an individual development plan, and conducting one-on-ones to exchange feedback
  - To stay competitive, we need to constantly learn new things. Railsware covers education expenses and provides you with an opportunity to visit professional conferences
  - You can contribute to the company-level responsibilities that you are passionate about, and grow beyond your role. You are the key driver of your personal growth and can evolve in a community of professionals

### Compensation

- Railsware offers competitive remuneration in USD
- Apart from your remuneration, you will also get a yearly bonus. Both depend on your contribution to company growth, personal development, productivity, and team's feedback



- As an additional financial help, we provide microcredits

## Hardware

- While working at Railsware, you accumulate budget for hardware and software
- Railsware provides you with a workstation consisting of a MacBook or a PC, a top-quality monitor, as well as additional accessories such as a trackpad, mouse, headset, etc.
- Thanks to our hardware policy, you are able to work with the best equipment and regularly update it

## Perks

- You have 34 paid time off days per year. There are 24 standard days and, as our team is distributed around multiple countries, you get 10 working days on top to cover public holidays (you choose when you want to take your PTO)
- We cover sick leave, but we hope you won't need it ;)
- Health policy budget will cover your private sports and healthcare expenses

## Learn more about Railsware

- [Website](#)
- [Railsware Blog](#)
- [Clients about Railsware](#)
- [Railsware Academy on YouTube](#)