

FrontEnd Engineer

Apply for the position

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Description

We are looking for an experienced FrontEnd Engineer to join our team!

As a team member, you will build great products, tackle interesting challenges, and contribute to our engineering culture.

We expect you to be experienced in building web applications and writing clean and maintainable code.

What you will work on

Once you join us, you will become a part of one of these teams:

- [Mailtrap.io](#) - our headliner in the world of safe email testing and sending (with over 1M users)
- [Coupler.io](#) - a solution to automate data flows between apps to create live dashboards and reports, transform and manipulate values, and perform other manipulations to make data-driven decisions
- [Railsware website](#) - you will be responsible for creating visualizations, animations, landing pages and navigation.

Check out other examples of the products we [built](#).

Your skills

- Good English (both written and spoken)
- Good general programming skills
- Deep knowledge of HTML, CSS, and responsive UI
- Practical experience with JavaScript front-end frameworks (Vue, React, etc.)
- Experience with CSS extension languages (Less, Sass) and pre-processor tools
- Knowledge of CSS architecture methodologies (OOCSS/BEM/SMACSS/etc.)
- Knowledge of browser APIs and their specifics
- Ability to build and design product UI library architecture

Would be a plus

- Experience with design tools (Figma, Sketch, etc.)
- Practical experience with WordPress
- Experience in pair programming (good to have) and team collaboration

Your responsibilities

- End-to-end product development
- Writing reusable and maintainable code
- Active contribution to identifying problems and solving them
- Collaboration in a cross-functional team to ensure the project meets business objectives and compliance standards

About the company

Railsware is a [product studio](#). Since 2007, we have shaped our own “know-how” in product creation. Among others, we have helped Calendly and BrightBytes turn from small startups into flourishing companies, with Calendly recently reaching a \$3B valuation.

Railsware products are the next step in company evolution. We have applied the best product development practices to creating our own solutions. Today, [Mailtrap](#), [Coupler.io](#), and [Smart Checklist for Jira](#) have over 2M users and generate over \$2.5M of annual recurring revenue.

People feel great here. On average, a Railswarian stays in the company for about 5 years. We support our team with outstanding benefits and remote working culture.

We look for people with high potential ready to evolve in multiple directions. The right hires shape a team of A-players to learn from each other and evolve together.

Railswarian’s Bonuses & Benefits

Flexibility

- Choose your flexible working schedule that suits your local time



- You can work in the office or [remotely from any location](#)
- 70% of Railswarians work fully remotely from 10+ countries
 - We have a set of battle-tested approaches for remote work and collaboration
 - We allocate a separate budget to help you set up a home office (buy furniture, pay for the internet, etc.) or to rent a coworking in your city
- You can visit [two comfortable offices](#) in Kyiv, Ukraine, and Krakow, Poland:
 - Both are equipped with modern ergonomic chairs and standing desks
 - You can always find fresh food and drinks in our kitchen
- If there is a need, we provide support with relocation to Poland

Work Culture

- Craft and quality are core principles for us. Top-notch product management approaches help us create [outstanding products](#) and provide great services both to our customers and to Railswarians
- The [culture of constant development](#) that suits each Railswarian:
 - A world-class team of [T-shaped](#) skilled professionals that share knowledge with each other
 - Our team will support your constant growth via regular performance reviews, helping you shape an individual development plan, and conducting one-on-ones to exchange feedback
 - To stay competitive, we need to constantly learn new things. Railsware covers education expenses and provides you with an opportunity to visit professional conferences
 - You can contribute to the company-level responsibilities that you are passionate about, and grow beyond your role. You are the key driver of your personal growth and can evolve in a community of professionals
 - “Axe Fridays”: you can allocate 10% of working time on activities such as writing blog posts, contributing to open source projects, or developing Railsware products

Compensation

- Railsware offers competitive remuneration in USD
- Compensation depends on your contribution to company growth, personal development, productivity, and team’s feedback
- As an additional financial help, we provide microcredits



Hardware

- While working at Railsware, you accumulate budget for hardware and software
- Railsware provides you with a workstation consisting of a MacBook or a PC, a top-quality monitor, as well as additional accessories such as a trackpad, mouse, headset, etc.
- Thanks to our hardware policy, you are able to work with the best equipment and regularly update it

Perks

- You have 34 paid days off per year. There are 24 standard days off and, as our team is distributed around multiple countries, you get 10 days off on top to cover public holidays (you choose when you want to take your PTO)
- We cover sick leave, but we hope you won't need it;
- Health policy budget will cover your private sports and healthcare expenses

Learn more about Railsware

- [Website](#)
- [Railsware Blog](#)
- [Clients about Railsware](#)
- [Railsware Academy on YouTube](#)