



Frontend Developer

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Description

We are looking for a strong Frontend Developer to join our team. We expect you to be experienced in building web applications and writing both clean and maintainable JavaScript code. You will be working closely with designers, product managers, and full-stack engineers to build both our own products and products for our clients from the EU and the US.

You should know approaches to front-end development and be familiar with modern JavaScript frameworks and libraries. You will test the validity of interfaces and optimize them to get the best performance. Also, we expect you to be familiar with design patterns, as well as have practical experience in refactoring, debugging, and agile development practices. And finally, high-level self-management skills and capability to control time and project status will be warmly welcomed.

Last but not least: we expect you to be passionate about what you do, stay curious, and never stop on “good” enough, but always strive for “great”.

Your skills

- Extensive knowledge of HTML/CSS. Ability to implement complex UI and maintain consistent UI in large projects
- Extensive knowledge of JavaScript programming language and testing frameworks
- Experience in any of the major JavaScript frameworks/libraries (React, Marionette.js, Angular)
- Purpose-driven. You dive into the question “why” and provide solutions based on needs
- Ability to work as a team-player
- 2+ years of commercial experience in a similar position

- Fluent English, both written and spoken

Will be a huge plus

- Experience in product design
- Experience in Node.js (writing build tasks, utilities, simple web servers with Express, etc.)
- Experience in test-driven development (TDD)
- Willingness to grow into the Full-Stack developer
 - Experience in backend technologies/frameworks
- BA/BS in Computer Science or a related field

Your responsibilities

- Write reusable, maintainable and testable code for future use
- Build top-notch user experiences and high-level interfaces
- Application optimization to achieve the best performance
- Development of user interface features
- Improve the frontend architecture and make sure it evolves along with the project's needs

About the company

Railsware is a [product studio](#). We've worked with Calendly, SendGrid, Philips, Google, and a whole bunch of other interesting companies.

Mailtrap and Smart Checklist for JIRA are examples of our own products. We built them to make our work better. Now, these tools are used by dev teams at Atlassian, Adobe, Github, Yelp, Pivotal, and, of course, by our clients.

The process we use to develop products at Railsware is pretty different than in most software development companies. It has demonstrated repeatable success on more than 50 projects.

About the environment

At Railsware, we believe that these are the key components to make a truly exceptional team:

- Gathering passion-driven T-shaped skilled individuals together
- Providing them with an innovative environment to advance their skills
- Sharing the same culture, [values and core qualities](#)

Railsware's key purposes and principles:

www.railsware.com
+1 (646) 397 4918
contact@railsware.com

Krakow, Poland
Szlak 50/A4
31-153

Dubai, UAE
Dubai Internet City
Building 16, #48

Kyiv, Ukraine
Hryhoriia Skovorody, 19,
BC "Podil Plaza", 01004

- create a culture of transparency, excellence, and perfection in everything we do
- value open communication and feedback, provide space for people to change and improve
- do the right thing, but always do what works
- encourage measuring the outcome of progress and making decisions based on that
- constantly learn - we observe the industry and the best companies out there
- help world-class businesses build awesome digital products and provide them with the best chances to succeed.

Discover [how we do it](#) and follow [Railsware Blog](#).

Railswarian's Bonuses & Benefits

Location and Remote Policy

- [Work Locally or Remotely](#): You can work in the office or remotely from any location. Over the last few years, Railswarians have worked from different countries all around the world
- You can work flexible hours that suit your local time
- We have [two comfortable offices](#) in Kyiv, Ukraine, and Krakow, Poland
 - Our offices are equipped with modern ergonomic chairs and standing desks
 - You can always find fresh food and drinks in our kitchen.

Engineering and Management Culture

- A world-class team of [T-shaped](#) skilled engineers and designers that share knowledge and support each other
- Top-notch approaches in product development, design, and engineering, helping us to create [outstanding products](#) both for our own and for clients without any difference
- Flat company structure and ability to contribute to the company level responsibilities that you are passionate about, and grow beyond your role. You are the key driver of your personal growth and can evolve in a community of professionals. Read, [how we do that](#).
- Visionary CEO who inspires us to come out of the box and do the right things
- "Axe Fridays": you can allocate 10% of working time on activities in Railsware Labs such as writing blog posts, contribution to open source projects or developing our own products
- To stay competitive, we need to constantly learn new things – Railsware gives you time and resources for educational programs
- We don't want to grow rapidly in terms of the number of people. Craft and quality are core principles for us. That's why every hired person matters.

Hardware

- By default, Railsware provides you with a workstation consisting of a MacBook and a top-quality monitor, as well as additional accessories like a trackpad, mouse, headset, etc.
- Thanks to our hardware policy, you are able to work with the best equipment and regularly update it.

Compensation

- Railsware offers a competitive salary
- As an additional financial help, we provide savings program and microcredits
 - With our savings program, you can keep your money on the company accounts until you need them
 - Microcredits can be helpful when you need some additional cash
- There is no manager to determine how your compensation will grow. Yearly bonus based on the company profit and salary depends on colleagues' mutual reviews [*]

Perks

- You have 34 days per year as a vacation. There are 24 standard vacation days, and, as our team is distributed around multiple countries, you get 10 working days on top to cover public holidays (you choose when you want to take your vacation)
- We cover sick leave, but we hope you won't need it;)
- Health policy budget will cover your private sports and healthcare expenses
- Railsware supports your participation in conferences and hackathons as a speaker or an attendee. So you can contribute to the community and stay on the edge of new technologies
- [Yearly trip](#): Every year Railsware organizes a company retreat for you and your partner to spend time with our whole distributed team together in one place. Our goal is to have fun and get to know each other better. We also discuss the company's vision and work on our culture. In previous years, we visited amazing places like Austrian Alps, Crete ([video](#)) or, recently, Italy ([video](#)).

Learn more about Railsware

- [Website](#)
- [Railsware Blog](#)
- [Open Source](#)
- [Our Cases](#)
- [Clients about Railsware](#)
- [Railsware Youtube](#)
- [Instagram](#)
- [More photos of our community](#)

[*] - Policy applies only to the production staff (Product Managers, Engineers, Designers)