

Full Stack Engineer (Python / JS)

Apply for the position

[Check out the challenge](#)

We're looking for an experienced Full Stack Engineer (Python/JS). In this position you will build great products, tackling intriguing challenges, and contributing to our engineering culture. You will work in pairs and use test-driven development, a lot. We need you to have the experience in building complex web applications and the ability to write clean and maintainable code.

Your skills

- Excellent general programming skills, ability to work with complex codebases
- Solid knowledge of Python, Python web frameworks (e.g. Django, Flask)
- Experience in writing JavaScript applications using modern frameworks
- Practical experience in different DBs (e.g. RDBMS, Key Value / Tuple Store, Wide Column Store / Column Families, Document Store)
- Experience with cloud hosting providers (e.g. AWS, Google Cloud, Digital Ocean, Heroku)
- Comfortable with the UNIX/Linux command line
- Experience in Test-Driven Development and pair programming (good to have)
- Comfortable taking the lead on projects and working without lots of oversight
- Good English (both written and spoken)

Your responsibilities

- End-to-end product development
- Write reusable and maintainable code
- Write tests to validate the correctness of your code thoroughly
- Actively contribute to the identification of problems and their solutions
- Collaborate in a cross-functional team to ensure the project meets business objectives and compliance standards
- Work in a flat-structured company

What you will work on

You will be among the pioneers in Python tech at Railsware. We expect you to work on both Railsware products and solutions designed for our clients.

Useful materials

- [The culture of constant development](#)
- [How we've built an efficient remote work environment](#)
- [Why become a Product Engineer?](#)
- [Pull request review](#)
- [Test Fest approach](#)

About the company

Railsware is a [product studio](#). Since 2007, we have shaped our own “know-how” in product creation. Among others, we have helped Calendly and BrightBytes turn from small startups into close-to-billion-dollar companies.

Railsware products are the next step in company evolution. We have applied the best product development practices to creating our own solutions. Today, [Mailtrap](#), [Coupler.io](#), and [Smart Checklist for Jira](#) have over 800K users and generate over \$1.7M of annual recurring revenue.

People feel great here. On average, a Railswarian stays in the company for about 5 years. We support our team with outstanding benefits and remote working culture.

We look for people with high potential ready to evolve in multiple directions. The right hires shape a team of A-players to learn from each other and evolve together.

Railswarian's Bonuses & Benefits

Flexibility

- Choose your flexible working schedule that suit your local time
- You can work in the office or [remotely from any location](#)
- 70% of Railswarians work fully remotely from 8+ countries
 - We have a set of battle-tested approaches for remote work and collaboration
 - We allocate a separate budget to help you set up a home office (buy furniture, pay for the internet, etc.) or to rent a coworking in your city
- You can visit [two comfortable offices](#) in Kyiv, Ukraine, and Krakow, Poland:
 - Both are equipped with modern ergonomic chairs and standing desks
 - You can always find fresh food and drinks in our kitchen
- If there is a need, we provide support with relocation to Poland

Work Culture

- Craft and quality are core principles for us. Top-notch product management approaches help us create [outstanding products](#) and provide great services both to our customers and to Railswarrians
- The [culture of constant development](#) that suits each Railswarian:
 - A world-class team of [T-shaped](#) skilled professionals that share knowledge with each other
 - Our team will support your constant growth via regular performance reviews, helping you shape an individual development plan, and conducting one-on-ones to exchange feedback
 - To stay competitive, we need to constantly learn new things. Railsware covers education expenses and provides you with an opportunity to visit professional conferences
 - You can contribute to the company-level responsibilities that you are passionate about, and grow beyond your role. You are the key driver of your personal growth and can evolve in a community of professionals
 - “Axe Fridays”: you can allocate 10% of working time on activities such as writing blog posts, contribution to open source projects or developing Railsware products

Compensation

- Railsware offers a competitive remuneration in USD
- Compensation depends on your contribution to company growth, personal development, productivity, and team’s feedback
- As an additional financial help, we provide microcredits

Hardware

- While working at Railsware, you accumulate budget for hardware and software
- Railsware provides you with a workstation consisting of a MacBook or a PC, a top-quality monitor, as well as additional accessories such as a trackpad, mouse, headset, etc.
- Thanks to our hardware policy, you are able to work with the best equipment and regularly update it

Perks

- You have 34 paid time off days per year. There are 24 standards days and, as our team is distributed around multiple countries, you get 10 working days on top to cover public holidays (you choose when you want to take your PTO)
- We cover sick leave, but we hope you won’t need it;)
- Health policy budget will cover your private sports and healthcare expenses



Learn more about Railsware

- [Website](#)
- [Railsware Blog](#)
- [Clients about Railsware](#)
- [Railsware Academy on YouTube](#)

www.railsware.com
+1 (646) 397 4918
contact@railsware.com

Krakow, Poland
Szlak 50/A4
31-153

Dubai, UAE
Dubai Internet City
Building 16, #48

Kyiv, Ukraine
Moskovska St., 8,
CS "Arsenal", 01010