

Odoo Developer

Apply for the position

[Check out the challenge >>>](#)

Description of you

Railsware is looking for a developer skilled in Odoo, Python, and SQL. We need a specialist with a product-oriented mindset to create useful solutions for our teams.

Your responsibilities

- Participate in transferring our accounting from Xero and other internal tools to Odoo
- Set up custom flows in Odoo (e.g., management of hardware purchases and inventory; accumulation of policies and benefits budget for our contractors)
- Maintain existing automated business flows in BigQuery database, Jupyter Notebook, and DataStudio reports
- Collaborate with the Railsware Data Analytics team to transfer our data to Odoo
- Implement different modules in the future
- Manage Odoo integration into company business processes, work with internal stakeholders to develop and apply the best flows

Your skills

- 2+ years background in customizing Odoo
- Extensive knowledge of Python and SQL
- Experience in working with Git
- Basic understanding of how to work in Jupyter Notebook, Data Studio and/or BigQuery
- Research skills to come up with the best way to the solution
- Experience in data transferring
- Ownership skill to take responsibility for the project and its outcome
- Attention to detail to provide accurate results, the team can rely on
- Service orientation - you try walking in users' shoes to meet their key expectations
- Intermediate level of English (both written and spoken)



Would be a plus

- Experience in setting up accounting modules in Odoo
- Computer Science or Economics education
- The desire to go deeper in DA and learn how to work with Jupyter Notebook, Data Studio, BigQuery

Useful materials

- [The culture of constant development](#)
- [Smart Benefits at Railsware](#)
- [Remote work at Railsware](#)

About the company

Railsware is a [product studio](#). Since 2007, we have shaped our own “know-how” in product creation. Among others, we have helped Calendly and BrightBytes turn from small startups into close-to-billion-dollar companies.

Railsware products are the next step in company evolution. We have applied the best product development practices to creating our own solutions. Today, [Mailtrap](#), [Coupler.io](#), and [Smart Checklist for Jira](#) have over 1M users and generate over \$2.6M of annual recurring revenue.

People feel great here. On average, a Railswarian stays in the company for about 5 years. We support our team with outstanding benefits and remote working culture.

We look for people with high potential ready to evolve in multiple directions. The right hires shape a team of A-players to learn from each other and evolve together.

Railswarian’s Bonuses & Benefits

Flexibility

- Choose your flexible working schedule that suit your local time
- You can work in the office or [remotely from any location](#)
- 70% of Railswarians work fully remotely from 10+ countries
 - We have a set of battle-tested approaches for remote work and collaboration

- We allocate a separate budget to help you set up a home office (buy furniture, pay for the internet, etc.) or to rent a coworking in your city
- You can visit our [comfortable office](#) in Krakow, Poland:
 - Equipped with modern ergonomic chairs and standing desks
 - You can always find fresh food and drinks in our kitchen
- If there is a need, we provide support with relocation to Poland

Work Culture

- Craft and quality are core principles for us. Top-notch product management approaches help us create [outstanding products](#) and provide great services both to our customers and to Railswarians
- The [culture of constant development](#) that suits each Railswarian:
 - A world-class team of [T-shaped](#) skilled professionals that share knowledge with each other
 - Our team will support your constant growth via regular performance reviews, helping you shape an individual development plan, and conducting one-on-ones to exchange feedback
 - To stay competitive, we need to constantly learn new things. Railsware covers education expenses and provides you with an opportunity to visit professional conferences
 - You can contribute to the company-level responsibilities that you are passionate about, and grow beyond your role. You are the key driver of your personal growth and can evolve in a community of professionals
 - “Axe Fridays”: you can allocate 10% of working time on activities such as writing blog posts, contribution to open source projects or developing Railsware products

Compensation

- Railsware offers a competitive remuneration in USD
- Your compensation depends on your contribution to company growth, personal development, productivity, and team’s feedback
- As an additional financial help, we provide microcredits

Hardware

- While working at Railsware, you accumulate budget for hardware and software
- Railsware provides you with a workstation consisting of a MacBook or a PC, a top-quality monitor, as well as additional accessories such as such as a trackpad, mouse, headset, etc.
- Thanks to our hardware policy, you are able to work with the best equipment and regularly update it



Perks

- You have 34 paid time off days per year. There are 24 standard days and, as our team is distributed around multiple countries, you get 10 working days on top to cover public holidays (you choose when you want to take your PTO)
- We cover sick leave, but we hope you won't need it;
- Health policy budget will cover your private sports and healthcare expenses

Learn more about Railsware

- [Website](#)
- [Railsware Blog](#)
- [Clients about Railsware](#)
- [Railsware Academy on YouTube](#)