



# UX Developer

## Apply for the position

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## Description

We are looking for an experienced UX developer to join our team! You will be working on building "wow-effect" products, tackle interesting challenges, and enhance user-experience. We expect you to be experienced in building web applications, and write both clean and maintainable code.

## What you will work on

Once you join us, you will build one of the next products:

- [Mailtrap.io](#) - our headliner in the world of safe email testing (with over 750,000 users)
- [Coupler.io](#) - a tool for data import between different systems to build smooth data flows
- [Calendly](#) - one of the most popular scheduling tools in the world
- [BrightBytes](#) - a platform for educators that empowers school-wide improvement through data-driven insights
- [OfficeSpace](#) - a powerfully simple facility management software used by well-known companies in Silicon Valley and outside of it.

Check other examples of the products we [built](#).

## Your skills

- Good English (both written and spoken)
- Proficiency in design and prototyping tools (Figma, Sketch, InVision, etc.)
- Ability to build user flows and its interactions
- Understanding of UI/UX principles
- Deep knowledge of HTML, CSS and responsive UI
- Knowledge of CSS architecture methodologies (OOCSS/BEM/SMACSS/etc.)
- Ability to build and design product UI library architecture
- Knowledge of browser APIs and their specifics

## Would be a plus

- Ability to build UI interactions and animations
- Good general programming skills
- Experience with pre- and post-processors (postcss/sass/less/etc.)



- Practical experience with one of the front end frameworks (preferably ReactJS)
- Experience with performance optimization (Web Vitals)
- Experience in pair programming (good to have) and team collaboration

## Your responsibilities

- End-to-end product development
- Write reusable and maintainable code
- Actively contribute to identifying problems and solving them
- Collaborate in a cross-functional team to ensure the project meets business objectives and compliance standards

## About the company

Railsware is a [product studio](#). Since 2007, we have shaped our own “know-how” in product creation. Among others, we have helped Calendly and BrightBytes turn from small startups into close-to-billion-dollar companies.

Railsware products are the next step in company evolution. We have applied the best product development practices to creating our own solutions. Today, [Mailtrap](#), [Coupler.io](#), and [Smart Checklist for Jira](#) have over 800K users and generate over \$1.7M of annual recurring revenue.

People feel great here. On average, a Railswarian stays in the company for about 5 years. We support our team with outstanding benefits and remote working culture.

We look for people with high potential ready to evolve in multiple directions. The right hires shape a team of A-players to learn from each other and evolve together.

## Railswarian’s Bonuses & Benefits

### Flexibility

- Choose your flexible working schedule that suit your local time
- You can work in the office or [remotely from any location](#)
- 70% of Railswarians work fully remotely from 8+ countries
  - We have a set of battle-tested approaches for remote work and collaboration
  - We allocate a separate budget to help you set up a home office (buy furniture, pay for the internet, etc.) or to rent a coworking in your city



- You can visit [two comfortable offices](#) in Kyiv, Ukraine, and Krakow, Poland:
  - Both are equipped with modern ergonomic chairs and standing desks
  - You can always find fresh food and drinks in our kitchen
- If there is a need, we provide support with relocation to Poland

## Work Culture

- Craft and quality are core principles for us. Top-notch product management approaches help us create [outstanding products](#) and provide great services both to our customers and to Railswarrians
- The [culture of constant development](#) that suits each Railswarian:
  - A world-class team of [T-shaped](#) skilled professionals that share knowledge with each other
  - Our team will support your constant growth via regular performance reviews, helping you shape an individual development plan, and conducting one-on-ones to exchange feedback
  - To stay competitive, we need to constantly learn new things. Railsware covers education expenses and provides you with an opportunity to visit professional conferences
  - You can contribute to the company-level responsibilities that you are passionate about, and grow beyond your role. You are the key driver of your personal growth and can evolve in a community of professionals
  - “Axe Fridays”: you can allocate 10% of working time on activities such as writing blog posts, contribution to open source projects or developing Railsware products

## Compensation

- Railsware offers a competitive remuneration in USD
- Compensation depends on your contribution to company growth, personal development, productivity, and team’s feedback
- As an additional financial help, we provide microcredits

## Hardware

- While working at Railsware, you accumulate budget for hardware and software
- Railsware provides you with a workstation consisting of a MacBook or a PC, a top-quality monitor, as well as additional accessories such as a trackpad, mouse, headset, etc.
- Thanks to our hardware policy, you are able to work with the best equipment and regularly update it

## Perks



- You have 34 paid time off days per year. There are 24 standard days and, as our team is distributed around multiple countries, you get 10 working days on top to cover public holidays (you choose when you want to take your PTO)
- We cover sick leave, but we hope you won't need it;
- Health policy budget will cover your private sports and healthcare expenses

## Learn more about Railsware

- [Website](#)
- [Railsware Blog](#)
- [Clients about Railsware](#)
- [Railsware Academy on YouTube](#)